UPRs Annual Report on SDG 5: Gender Equality

University of Poonch Rawalakot, ajk is working very actively on SDG 5 of the UN SDGs, that is Gender Equality. In this regard, the UPR has worked in three dimensions that is Students Access Measures, Women's Progress Measures, and Senior Academicians in the University.

Students Access Measures

Tracking Access Measure: The University of Poonch Rawalakot diligently monitors student enrollment and graduation rates, with a focus on maintaining and increasing female student participation.

Policy for Applications and Entry: UPR has established an inclusive application process that accommodates all genders, ensuring equal opportunities for everyone.

Women Access Scheme: The university actively empowers female students by providing them with access to sports and various other extracurricular activities.

Women's Application in Underrepresented Subjects: UPR conducts outreach and seminars, particularly in girls' colleges, to inspire and encourage women to pursue studies in fields like engineering, where they are traditionally underrepresented.

Women's Progress Measures

Policy for Discrimination Against Women: UPR has implemented comprehensive policies aimed at preventing and addressing any form of gender discrimination within the institution.

Discrimination Against Transgender: The university takes a proactive stance in supporting transgender individuals, ensuring their protection and inclusion.

Maternity and Paternity Policies: UPR offers well-structured maternity and paternity leave policies to support its staff and faculty during key life events.

Childcare Facility for Faculty, Staff, and Students: The university provides childcare facilities, demonstrating its commitment to supporting parents in balancing their professional and family responsibilities.

Women Mentoring Scheme: Through mentoring schemes, UPR provides guidance and support to female students, aiding their academic and professional development.

Track Women's Graduation Rate: The university keeps a close eye on the graduation rates of women, using this data to inform and improve their educational strategies.

Policies Protecting Those Reporting Discrimination: UPR has established policies that safeguard individuals who report discrimination, ensuring a safe and respectful environment for all.

Indicator no.	Indicator Name	Action Taken at UPR
5.3.1	Tracking Access Measure	Monitored enrollment and graduation rates, noting higher female participation.
5.3.2	Policy for Applications and Entry	Established inclusive application processes with options for all genders.
5.3.3	Women Access Scheme	Implemented programs to empower women in sports and activities.
5.3.4	Women's Application in Underrepresented Subjects	Conducted community engagement and seminars to encourage women in fields like engineering.
5.6.1.	Policy for Discrimination Against Women	Developed policies to address and prevent gender discrimination.
5.6.2.	Discrimination Against Transgender	Implemented measures to protect and support transgender individuals.
5.6.3	Maternity and Paternity Policies	Provided comprehensive maternity and paternity leave policies.
5.6.4	Childcare Facility	Established childcare facilities for faculty, staff, and students.
5.6.6	Women Mentoring Scheme	Launched mentoring programs to support and guide female students.
5.6.7	Track Women's Graduation Rate	Consistently tracked and analyzed female graduation statistics.
5.6.8	Policies Protecting Those Reporting Discrimination	Enacted policies to safeguard individuals reporting discrimination.