

UPR'S INITIATIVE TO RECRUIT PEOPLE FROM UNDERREPRESENTED GROUPS

The University of Poonch Rawalakot (UPR) demonstrates a strong commitment to promoting equal opportunities, valuing diversity and fostering inclusivity within its institutional framework. As part of this commitment, UPR has adopted proactive measures to encourage participation and recruitment from underrepresented groups. In 2022, UPR actively communicated opportunities for taking on additional responsibilities in administrative roles, explicitly encouraging female employees to apply. This initiative reflects the university's efforts to enhance gender representation and empower women within its leadership structure. As a result of these measures, in 2023, the Vice-Chancellor appointed Dr. Raina Ijaz, an Assistant Professor (TTS) in the Department of Horticulture, to the additional role of Deputy Director Students Affairs. This assignment not only highlights UPR's inclusive policies but also underscores its dedication to creating a balanced and representative environment within its administration (**Copy of Office Order is attached as under**).



UNIVERSITY OF POONCH RAWALAKOT

Office of the Registrar

Phone No. 0092-5824-960053, Fax No. 0092-5824-960052, Email: registrar@upr.edu.pk URL: www.upr.edu.pk

Office Order

The Vice-Chancellor has been pleased to assign additional charge of Deputy Director Students Affairs Female to **Dr. Raina Ijaz**, Assistant Professor (TTS), Department of Horticulture for a period of six months, with immediate effect and till further order.


Assistant Registrar

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Dated: 10/07-2023

Distribution:

- All Deans of the Faculties
- All Directors/HoDs/Chairmen
- The Treasurer
- Director, Kahuta-Haveli Campus
- Dr. Raina Ajaz, Assistant Professor (TTS), Department of Horticulture
- Audit Officer
- Deputy Treasurer (Accounts)
- Deputy Registrar (Meetings)

CC:

- Secretary to the Vice-Chancellor
- Personal File
- File