

APPOINTMENT OF UNIVERSITY DIVERSITY OFFICER

University of Poonch Rawalakot is committed to extend its support, implement policies and arrange trainings for underrepresented groups. These underrepresented groups include students and staff from ethnic minorities, low income backgrounds, women, LGBT students, disabled persons, and newly settled refugees. In this regard, University Diversity Officer was appointed in year 2021 to carry on various activities related to diversity, equity and awareness about human rights. The notification of appointment is given below.



UNIVERSITY OF POONCH RAWALAKOT

Office of the Registrar

Phone No. 0092-5824-960053, Fax No. 0092-5824-960052, Email: registrar@upr.edu.pk, URL: www.upr.edu.pk

Office Order

In exercise of the powers vested under Section 10(5)(a) of University of Poonch Rawalakot Act 2014, the Vice-Chancellor has been pleased to accord approval to assign additional duties of University Diversity Officer to Dr. Muhammad Faraz Khan, Lecturer, Department of Botany for the year 2021 only with immediate effect.

Task/Duties:

- To advise on and implement policies, programmes and trainings related to diversity, equity, inclusion and human rights on campus.
- To provide mentoring, counseling, or peer support programmes to support students, staff and faculty from underrepresented groups including ethnic minorities, low income students, non-traditional students, women, LGBT students, disable students and newly settled refugee students.

Assistant Registrar

No. UPR/Admin-152/ 1258 /2021

Dated 19-02-2021

Distribution:

- All Deans of the Faculties.
- Principal Officers
- Chairmen/HoDs
- The Treasurer
- Audit Officer
- Dr. Muhammad Faraz Khan, Lecturer, Department of Botany

CC:

- Secretary to the Vice-Chancellor
- Personal File
- File

CULTURAL DIVERSITY, EQUITY AND INCLUSION AT UPR

UPR is dedicated to fostering a culture of diversity, equity, and inclusion, and it actively promotes these values through the role of the University Diversity Officer. This position plays a pivotal role in championing initiatives that celebrate cultural diversity, ensuring that the campus is an inclusive and welcoming environment for all. The University Diversity Officer works to implement policies and programs that address equity concerns and provide resources to support underrepresented groups. By organizing events, workshops, and awareness campaigns, they contribute to creating a campus culture that values and respects the unique perspectives and backgrounds of students, faculty, and staff. Through these efforts, the UPR demonstrates its commitment to building a vibrant and harmonious academic community that reflects the richness of diversity in all its forms.



Picture 1: Glimpses from cultural activities at UPR campus.