

Criteria for Award of Advance Increment for TTS Faculty

No.	Parameters	Designation	Social Sciences / Architecture			Engineering / IT / Medical / Computer Science			Basic Sciences		
			0.5 Inc	1 st AdvInc	2 nd AdvInc	0.5 Inc	1 st AdvInc	2 nd AdvInc	0.5 Inc	1 st AdvInc	2 nd AdvInc
1	Publications	Professor		4(w,x,y cat)	13(w,x,y cat)		6(w cat ISI indexed)	17(w cat ISI indexed)		8(w cat ISI indexed)	30(w cat ISI indexed)
		Assoc Prof		3(w,x,y cat)	11(w,x,y cat)		4(w cat ISI indexed)	13(w cat ISI indexed)		5(w cat ISI indexed)	24(w cat ISI indexed)
		Asst Prof		2(w,x,y cat)	5(w,x,y cat)		2(w cat ISI indexed)	9(w cat ISI indexed)		3(w cat ISI indexed)	12(w cat ISI indexed)
2	Experience (In Years)	Professor		06-11 y	above 11 years		06-11 y	above 11 years		06-11 y	above 11 years
		Assoc Prof		05-09 y	above 9 years		05-09 y	above 9 years		05-09 y	above 9 years
		Asst Prof	2 years+	03-05 y	above 5 years	2 years+	03-05 y	above 5 years	2 years+	03-05 y	above 5 years
3	Supervision (Students)	Professor		1 PhD or 5 MPhil/ MS	-		2 PhD or 10 MPhil/ MS	-		4 PhD or 15 MPhil/ MS	-
		Assoc Prof		1 PhD or 4 MPhil/ MS	-		2 PhD or 8 MPhil/ MS	-		3 PhD or 10 MPhil/ MS	-
		Asst Prof		1 PhD or 3 MPhil/ MS	-		1 PhD or 6 MPhil/ MS	-		2 PhD or 8 MPhil/ MS	-
4	Funds	Professor		Rs. 4M - 5M	More than 5 M		Rs. 4M - 5M	More than 5 M		Rs. 6M - 8M	More than 8 M
		Assoc Prof		Rs. 3M - 4M	More than 4 M		Rs. 3M - 4M	More than 4 M		Rs. 5M - 6M	More than 6 M
		Asst Prof		Rs. 2M - 3M	More than 3 M		Rs. 2M - 3M	More than 3 M		Rs. 3M - 5M	More than 5 M
5	Market Factor	Market Factor to be recommended by the Department (with evidence) to Registrar/HR Dte Duly approved by Competent Authority.									

Note:

- 1- The stated parameters are above the minimum qualifying requirements for appointment in a specific cadre.
- 2- Advance Increments are allotted at the time of Transfer / Appointment on TTS to the max of 4 only. For each parameter max of 2 advance increments can be recommended except additional 0.5 increment i.e., 2.5 can be granted in market factor under special circumstances.
- 3- Grant of advance increment in the parameter of Students Supervision will be subject to approved HEC PhD supervisor status of faculty member.
- 4- For Assistant Professor in the field of Art, Design and Architecture in lieu of research publications, 2 national or 1 international exhibitions / competitions of Arts, Design and Architecture will qualify for 01 advance increment and in case of more max of 2 advance increments can be suggested.
- 5- For Associate Professor and Professor in the field of Art, Design and Architecture in lieu of research publications, 7 & 9 exhibitions respectively national or international level with two or more new work in each exhibition will merit 01 advance increment and more than this can be benefit for 2 advance increments for Arts and Design only.
- 6- For Associate Professor and Professor in lieu of research publications, 4 & 6 national or international architectural design competitions or design excellence awards will merit 01 advance increment and more than this can be benefited for two advance increments for Architectural and Town Planning discipline only.
- 7- A sum of pre of post PhD experience will be considered as total experience to calculate for advance increment.
- 8- Books may be considered for extra increments in case of Humanities / Social Sciences / Management Sciences / Art, Design and Architecture etc.